



## Montana State Fund's WorkSafe Champions Elite Program

The WorkSafe Champions (WSC) Elite program honors our WSC Alumni organizations for their continued commitment to safe workplaces. Building upon the concepts and skills of WSC, the Elite program supports each employer through a variety of consultation and the opportunity to apply for safety awards. The Elite program focuses on safety as a continual journey, ensuring the excellent practices of WSC are solidified into working safely every day!

### Prerequisites

- A current MSF policyholder
- Continue to have WSC graduates on staff

### Program Requirements

WSC Elite applicants will self-confirm:

- An annual assessment has been accomplished by one of the following methods or an equivalent:
  - MSF safety dashboard or equivalent
  - Policyholder evaluation
  - On-site consultation through DLI
  - Safety Management Consultant on-site evaluation
  - Agent evaluation when applicable
- A safety action plan was created based on the results of the assessment
  - A copy of their safety action plan and documented completed action taken for the previous 12 months will be required to be submitted
- Continued dedication of resources for safety
- Compliance with the MSCA as applicable:
  - New employee safety orientation
  - Job and/or task-specific safety training
  - Regular refresher safety training
  - Safety awareness system
  - Periodic self-inspections
  - Documentation of items 1-5
  - Policies and procedures that assigned safety responsibility and safety performance accountability\*\*
  - Procedure for reporting, investigating, and taking corrective action on all work-related incidents, injuries, illnesses, fatalities, and know unsafe working conditions or practices. \*\*
  - Regular meetings of the safety committee. \*\*

\*\* applies to employers with more than five employees.

(continued on reverse)

# WorkSafe Champions Elite Program Benefits

As a graduate of Montana State Fund's WorkSafe Champions program, you know that safety is a journey and not a destination. As a member of our WorkSafe Champions Elite program you gain access to exclusive benefits to help you on your journey.



## Elite Award

An award of up to \$3000 for assisting in funding loss-source-based safety initiative - this includes funding for equipment designed to protect employees from possible COVID-19 exposure (Plastic shields, gloves, hand sanitizer, and other related items).



## Acknowledgment by Montana State Fund

Montana State Fund enjoys sharing the successes of the companies with whom they do business. This sharing for WSC Elite could include:

- Plaque and certificate presented to the organization
- Posting on social media
- Mention on the MSF website
- Article in the MSF policyholder newsletter, Perspectives
- Recognition at safety and industry events



## Consultative Service and 1:1 Coaching

Each WSC Elite recipient will have access to a Safety Management Professional for guidance and assistance in reaching their goals.



## Community and Peer Recognition

WorkSafe Champion Elites are seen as Montana companies committed to safe and prosperous work while ensuring employees go home well.